



Association of Senior Civil Servants of Nigeria

AN AFFILIATE OF TRADE UNION CONGRESS OF NIGERIA (TUC)
(RIVERS STATE SECRETARIAT)

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Port harcourt, Rivers State.

18 September 2025

The Secretary General,
Trade Union Congress of Nigeria
National Headquarters.

Through
The Secretary General,
Association of Senior Civil Servants of Nigeria (ASCSN).

Dear Sir,

FORMAL COMPLAINT OF ELECTORAL IRREGULARITIES, BREACH OF UNION CONSTITUTION, AND VIOLATIONS OF THE TRADE UNIONS ACT, CAP T14, LFN 2004 IN THE RIVERS STATE COUNCIL

We write to formally lodge a serious complaint regarding a series of egregious constitutional and statutory violations that have marred the preparatory process for the forthcoming State Delegates Conference.

The outlined actions and omissions constitute a fundamental breach of the TUC Constitution and contravene the mandatory provisions of the Trade Unions Act, Cap T14, Laws of the Federation of Nigeria 2004, which expressly enjoin trade unions to operate on the principles of democracy, transparency, and accountability.

The particulars of our complaint are as follows:

1. OBSTRUCTION OF ELECTORAL PROCESS & WITHHOLDING OF ELECTORAL FORMS

The 2025 State Delegates Conference Electoral Committee (2025 SDC ELECO) has deliberately and unlawfully withheld electoral nomination forms from eligible affiliates and their duly nominated candidates. This act of disenfranchisement directly violates Section 23 of the Trade Unions Act, which guarantees members the right to participate in the lawful activities of their union, and constitutes a grave subversion of the democratic process as envisaged by law.



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2. UNAUTHORIZED OPERATION OF UNION BANK ACCOUNT

It has come to our attention that an unauthorized bank account has been opened and is being operated at Monie Point Microfinance Bank under the name “**Fannisca Nigeria Enterprises-Trade Union Congress of NG RS**” for the collection of affiliate dues payable to the TUC Rivers State Council. This operation, which bypasses the recognized official account of the Trade Centre (evidence attached), represents a serious act of financial impropriety.

This action constitutes a flagrant breach of the stringent financial accountability provisions stipulated under Sections 37-40 of the Trade Unions Act, which mandate proper record-keeping and require that union funds be utilized solely for the legitimate purposes of the union.

3. UNLAWFUL INTERFERENCE WITH AFFILIATE AUTONOMY AND TENURE

We have received reports of an alleged directive issued by the President General of the TUC, Engr. Festus Osifo, to the Acting State Chairman, Comrade Christopher Amadi, instructing him to assume the office of the State Secretary.

This directive, as he briefed Congress during the State Administrative Council meeting held on Tuesday, the 16th of September, 2025, is designed to improperly truncate the constitutionally guaranteed second tenure of the Association of Senior Civil Servants of Nigeria (ASCSN).

Such interference constitutes an ultra vires act that violates the principle of autonomy of affiliate unions, a cornerstone principle recognized by the Trade Unions Act and the established structure of the labour movement, and is a clear breach of the TUC Constitution.

4. IMPOSITION OF CANDIDATES AND ABUSE OF OFFICE

There has been concerted efforts to impose candidates upon affiliates, thereby preventing members who are constitutionally entitled to complete their second term in office from doing so. This amounts to a gross abuse of office and contravenes the spirit of fair representation enshrined in the Constitution of our dear Union.

Furthermore, it violates Section 36 of the Constitution of the Federal Republic of Nigeria 1999 (as amended), which guarantees the right to fair hearing and the principles of



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5. MISUSE OF EXECUTIVE AUTHORITY TO DENY PARTICIPATION

The selective and discriminatory use of the authority of the Office of the President General to preclude certain affiliates from presenting their candidates for election is This practice undermines equal opportunity and participatory rights, and is antithetical to the democratic intent of the Trade Unions Act and the TUC Constitution.

6. OTHER ELECTORAL MALPRACTICES

We note with profound concern several other irregular practices and manipulative schemes intended to compromise the integrity of the entire electoral process, in violation of both statutory and constitutional mandates.

DEMANDS

In light of the foregoing and in strict accordance with the provisions of the Trade Unions Act, the TUC Constitution, and the demands of justice and equity, we hereby demand the following immediate remedial actions:

1. The unconditional release of all electoral nomination forms to all qualified affiliates and their candidates without further delay.
2. The immediate closure of the aforementioned unauthorized bank account and a comprehensive, transparent forensic audit of all union assets and financial transactions conducted by the Rivers State Council.
3. A cessation of all unlawful interference from the National Headquarters and an unequivocal respect for the autonomy and constitutionally-mandated tenure of affiliate unions.
4. An immediate end to the imposition of candidates, allowing all affiliates, including the Association of Senior Civil Servants of Nigeria (ASCSN), to complete their second tenure in line with the precedent set with the Petroleum and Natural Gas Senior Staff Association of Nigeria (PENGASSAN).
5. The immediate initiation of a credible, transparent, and democratic electoral process conducted in full compliance with the TUC Constitution and the Trade Unions Act.



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LIST OF POSITIONS AND AFFILIATES FOR SECOND TENURE:

Chairman (**PENGASSAN**), Vice Chairman (**FOBTOB**), STATE Secretary (**ASCSN**)
Assistant Secretary (**SSASSCGOC**) Women Secretary (**CANMPSSA**) PRO
(**CANMPSSA**) FINANCIAL Secretary (**NMNOWTSSA**) TREASURER (**HAPSSSA**)
WOMEN Leader (**NUAHP**) AUDITOR (**ATSSSAN**) etc.

Kindly, note that failure to urgently address these grave issues will leave our affiliates with no alternative but to pursue all available legal and administrative remedies to secure redress, including the immediate escalation of this matter to the relevant statutory bodies.

We strongly urge the State ELECO and the National Leadership of the Trade Union Congress to act expeditiously to safeguard the integrity, unity, and democratic foundations of our great Congress.

Respectfully submitted. Our Union Our Strength

Solidarity forever

Comrade Eld DANAGOGO June Sunday, Phd, Mphil, FCA, MNIM,JP
State Secretary

Cc:

1. President, Association of Senior Civil Servants of Nigeria (ASCSN)
2. President, Food, Beverages and Tobacco Senior Staff Association (FOBTOB)
3. President, Hotel & Personal Services Senior Staff Association (HAPSSSA)
4. President, Nigeria Merchant Navy Officers And Water Transport Senior Staff Association (NMNOWTSSA)
5. President, Senior Staff Association Of Statutory Corporations Government Owned Companies (SSASSCGOC)



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State

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Prize Tier	Amount
GRAND PRIZE	₦10 million
1st Runner up	₦5 million
2nd Runner up	₦3 million
3rd Runner up	₦1 million

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